

**IN THE UNITED STATES DISTRICT COURT
FOR THE
NORTHERN DISTRICT OF ILLINOIS**

Luzmaria Arroyo,

Plaintiff(s),

v.

Volvo Group North America, LLC,

Defendant(s).

Case No. 12-cv-6859

Judge Dow

JUDGMENT IN A CIVIL CASE

Judgment is hereby entered (check appropriate box):



in favor of plaintiff(s) Luzmaria Arroyo

and against defendant(s) Volvo Group North America, LLC

in the amount of \$The Court awards Plaintiff \$141,388.53 in back pay, \$84,131.92 in front pay, \$41,348.61 in other employment-related compensation, \$8,546.10 in prejudgment interest, and \$275,415.16 in liquidated damages. Pursuant to 42 U.S.C. § 1981a(b)(3), the Court reduces the jury's \$2.6 million compensatory damages award to \$300,000 and vacates the jury's \$5.2 million punitive damages award ,

which ☒ includes pre-judgment interest.

☐ does not include pre-judgment interest.

Post-judgment interest accrues on that amount at the rate provided by law from the date of this judgment.

Plaintiff(s) shall recover costs from defendant(s).



in favor of defendant(s)

and against plaintiff(s)

Defendant(s) shall recover costs from plaintiff(s).



other:

This action was (*check one*):



tried by a jury with Judge presiding, and the jury has rendered a verdict.



tried by Judge without a jury and the above decision was reached.



decided by Judge Robert M. Dow on a motion by Plaintiff for equitable relief.

Date: 7/13/2017

Thomas G. Bruton, Clerk of Court

C. Hoesly, Deputy Clerk